

JOB DESCRIPTION
Facilities Painter I (Flex)
Facilities Painter II
Code Number: 40011, 40012

GENERAL PURPOSE

Under general supervision, performs skilled duties in the maintenance painting of a wide variety of exterior and interior surfaces of District buildings, structures, equipment, machinery and facilities; and performs related duties as required.

DISTINGUISHING CHARACTERISTICS

Facilities Painter I is the entry-level class. Initially under immediate supervision, incumbents learn and perform a variety of semi-skilled and skilled duties in the painting of a variety of interior and exterior surfaces of buildings and structures and the application of industrial coatings to machinery and equipment, such as pumps, motors, pipes, transformers, tanks and valves. As experience is gained, duties become more diversified and are performed under more general supervision. This class is alternately staffed with Facilities Painter II, and incumbents may advance to the higher level after gaining experience and demonstrating proficiency which meet the qualifications for the higher level class.

Facilities Painter II is the experienced/journey level in the series, fully competent to independently perform duties. This class is distinguished from the lower classification of Facilities Painter I by the relative independence with which duties are performed.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this class.

Patches, repairs and otherwise prepares a wide variety of interior and exterior building surfaces for painting; cleans and inspects surface coatings on machinery, equipment and piping for corrosion and takes corrective action.

Mixes paints to match existing colors, textures, preps, stains and finishes or re-finishes various surfaces and equipment; uses hand and power tools and equipment, such as air and airless sprayers to apply paint to building surfaces.

Sets up scaffolding, ladders and lifts to safely reach high surfaces.

Uses sanding paper, scrapers, wet-blaster and other hand tools to prepare machinery and equipment for painting; uses brushes to apply paint to transformers, electrical and diesel motors, pumps, pipes and other equipment in pumping stations, well-sites, treatment plants and other District facilities.

Paints parking lot striping.

Fabricates signs.

Calculates quantity of materials needed; orders supplies and materials.

Marks confined space facilities in accordance with risk management rules.

Removes graffiti from District buildings and facilities using paint out, chemical and/or power sand removal.

Schedules assignments based on work orders and instructions.

Coordinates the disposal of toxic paint waste in compliance with laws and regulations.

Performs building maintenance work involved in masonry, floor repairs, tile repairs and related general building maintenance and repair duties.

Maintains and repairs paint spraying equipment; rebuilds pumps and spray equipment.

Coordinates treatment plant shut-downs for paint maintenance.

Assists in developing a District-wide paint maintenance program.

Maintains records.

Inspects the work of painting contractors to ensure compliance with District standards and contract provisions.

Operates vehicle to travel to various District buildings and facilities.

Performs related duties as assigned.

DESIRED MINIMUM QUALIFICATIONS

Knowledge of:

Practices, methods, tools and equipment used in preparing and applying paint to a wide variety of building, machinery and equipment surfaces; safe working practices related to the work.

Ability to:

Properly apply paint and other surface coats to a wide variety of interior and exterior building surfaces, machinery, pipes and other equipment and facilities; repair and prepare a variety of surfaces for painting; understand and follow oral and written instructions; prepare basic records and reports of work performed; operate and maintain hand and power tools pertaining to the work; follow safety practices and procedures pertaining to the work; establish and maintain effective working relationships with those contracted in the course of work; communicate effectively, orally and in writing; make sound independent judgments within established guidelines.

Training and Experience:

A typical way of obtaining the knowledge, skills and abilities outlined above is graduation from high school or G.E.D. equivalent; and two years of skilled, journey-level painting experience.

A Facilities Painter I may be considered for advancement to Facilities Painter II after demonstrating proficiency to perform all the major duties assigned to the class.

Typically, a Facilities Painter I is expected to be capable of meeting the proficiency criteria within a 6-24 month period, depending on an individual's prior experience and progression in performing the full range of Facilities Painter II duties as described in the established performance criteria.

Licenses; Certificates; Special Requirements:

A valid California driver's license and the ability to maintain insurability under the District's Vehicle Insurance Policy.

PHYSICAL AND MENTAL DEMANDS

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this class, an employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear; walk; sit; climb or balance; stoop, kneel, crouch or crawl.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required for this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

Mental Demands

While performing the duties of this class, an employee is regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve problems; use basic arithmetic skills; observe and interpret situations; learn and apply new information or new skills; interact with District staff, other organizations and the public.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee frequently works in extreme outside weather conditions and frequently works near moving mechanical parts and in high or precarious places, and is exposed to wet and/or humid conditions and vibration. The employee is frequently exposed to fumes or airborne particles, toxic or caustic chemicals, and the risk of electrical shock. The noise level is frequently loud.

FLSA DETERMINATION: Non-exempt.

FLEX REQUIREMENTS
Facilities Painter I (Flex)
Facilities Painter II

LENGTH OF TIME REQUIRED

A Facilities Painter I may advance or “flex” to the Facilities Painter II class after **6-24 months** of experience in the Facilities Painter I class.

PERFORMANCE RATING

The incumbents must receive an overall performance rating of “good” or better on their most recent annual performance evaluation in order to flex to the higher class.

COMMENTS

The Facilities Painter I must also demonstrate proficiency to perform the full range of duties as described in the Facilities Painter I/II job description. This includes demonstrating knowledge of District and OSHA color standards and procedures, including demonstrated ability to mix paints to match standards and aged painted surfaces.