

**EASTERN MUNICIPAL WATER DISTRICT**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Control Point	
Range 74	\$27,539.20	\$28,204.80	\$28,912.00	\$29,640.00	\$30,409.60	\$31,158.40	\$31,928.00	\$32,718.40	\$33,529.60	\$34,361.60	\$3,436.16
	\$2,294.93	\$2,350.40	\$2,409.33	\$2,470.00	\$2,534.13	\$2,596.53	\$2,660.67	\$2,726.53	\$2,794.13	\$2,863.47	
	\$1,059.20	\$1,084.80	\$1,112.00	\$1,140.00	\$1,169.60	\$1,198.40	\$1,228.00	\$1,258.40	\$1,289.60	\$1,321.60	
	\$13.24	\$13.56	\$13.90	\$14.25	\$14.62	\$14.98	\$15.35	\$15.73	\$16.12	\$16.52	
Range 75	\$28,912.00	\$29,640.00	\$30,409.60	\$31,158.40	\$31,928.00	\$32,718.40	\$33,529.60	\$34,361.60	\$35,193.60	\$36,067.20	\$3,606.72
	\$2,409.33	\$2,470.00	\$2,534.13	\$2,596.53	\$2,660.67	\$2,726.53	\$2,794.13	\$2,863.47	\$2,932.80	\$3,005.60	
	\$1,112.00	\$1,140.00	\$1,169.60	\$1,198.40	\$1,228.00	\$1,258.40	\$1,289.60	\$1,321.60	\$1,353.60	\$1,387.20	
	\$13.90	\$14.25	\$14.62	\$14.98	\$15.35	\$15.73	\$16.12	\$16.52	\$16.92	\$17.34	
Range 76	\$30,409.60	\$31,158.40	\$31,928.00	\$32,718.40	\$33,529.60	\$34,361.60	\$35,193.60	\$36,067.20	\$36,961.60	\$37,876.80	\$3,787.68
	\$2,534.13	\$2,596.53	\$2,660.67	\$2,726.53	\$2,794.13	\$2,863.47	\$2,932.80	\$3,005.60	\$3,080.13	\$3,156.40	
	\$1,169.60	\$1,198.40	\$1,228.00	\$1,258.40	\$1,289.60	\$1,321.60	\$1,353.60	\$1,387.20	\$1,421.60	\$1,456.80	
	\$14.62	\$14.98	\$15.35	\$15.73	\$16.12	\$16.52	\$16.92	\$17.34	\$17.77	\$18.21	
Range 77	\$31,928.00	\$32,718.40	\$33,529.60	\$34,361.60	\$35,193.60	\$36,067.20	\$36,961.60	\$37,876.80	\$38,792.00	\$39,769.60	\$3,976.96
	\$2,660.67	\$2,726.53	\$2,794.13	\$2,863.47	\$2,932.80	\$3,005.60	\$3,080.13	\$3,156.40	\$3,232.67	\$3,314.13	
	\$1,228.00	\$1,258.40	\$1,289.60	\$1,321.60	\$1,353.60	\$1,387.20	\$1,421.60	\$1,456.80	\$1,492.00	\$1,529.60	
	\$15.35	\$15.73	\$16.12	\$16.52	\$16.92	\$17.34	\$17.77	\$18.21	\$18.65	\$19.12	
Range 78	\$33,529.60	\$34,361.60	\$35,193.60	\$36,067.20	\$36,961.60	\$37,876.80	\$38,792.00	\$39,769.60	\$40,726.40	\$41,745.60	\$4,174.56
	\$2,794.13	\$2,863.47	\$2,932.80	\$3,005.60	\$3,080.13	\$3,156.40	\$3,232.67	\$3,314.13	\$3,393.87	\$3,478.80	
	\$1,289.60	\$1,321.60	\$1,353.60	\$1,387.20	\$1,421.60	\$1,456.80	\$1,492.00	\$1,529.60	\$1,566.40	\$1,605.60	
	\$16.12	\$16.52	\$16.92	\$17.34	\$17.77	\$18.21	\$18.65	\$19.12	\$19.58	\$20.07	
Range 79	\$35,193.60	\$36,067.20	\$36,961.60	\$37,876.80	\$38,792.00	\$39,769.60	\$40,726.40	\$41,745.60	\$42,764.80	\$43,825.60	\$4,382.56
	\$2,932.80	\$3,005.60	\$3,080.13	\$3,156.40	\$3,232.67	\$3,314.13	\$3,393.87	\$3,478.80	\$3,563.73	\$3,652.13	
	\$1,353.60	\$1,387.20	\$1,421.60	\$1,456.80	\$1,492.00	\$1,529.60	\$1,566.40	\$1,605.60	\$1,644.80	\$1,685.60	
	\$16.92	\$17.34	\$17.77	\$18.21	\$18.65	\$19.12	\$19.58	\$20.07	\$20.56	\$21.07	
Range 80	\$36,961.60	\$37,876.80	\$38,792.00	\$39,769.60	\$40,726.40	\$41,745.60	\$42,764.80	\$43,825.60	\$44,907.20	\$46,009.60	\$4,600.96
	\$3,080.13	\$3,156.40	\$3,232.67	\$3,314.13	\$3,393.87	\$3,478.80	\$3,563.73	\$3,652.13	\$3,742.27	\$3,834.13	
	\$1,421.60	\$1,456.80	\$1,492.00	\$1,529.60	\$1,566.40	\$1,605.60	\$1,644.80	\$1,685.60	\$1,727.20	\$1,769.60	
	\$17.77	\$18.21	\$18.65	\$19.12	\$19.58	\$20.07	\$20.56	\$21.07	\$21.59	\$22.12	
Range 81	\$38,792.00	\$39,769.60	\$40,726.40	\$41,745.60	\$42,764.80	\$43,825.60	\$44,907.20	\$46,009.60	\$47,132.80	\$48,318.40	\$4,831.84
	\$3,232.67	\$3,314.13	\$3,393.87	\$3,478.80	\$3,563.73	\$3,652.13	\$3,742.27	\$3,834.13	\$3,927.73	\$4,026.53	
	\$1,492.00	\$1,529.60	\$1,566.40	\$1,605.60	\$1,644.80	\$1,685.60	\$1,727.20	\$1,769.60	\$1,812.80	\$1,858.40	
	\$18.65	\$19.12	\$19.58	\$20.07	\$20.56	\$21.07	\$21.59	\$22.12	\$22.66	\$23.23	
Range 82	\$40,726.40	\$41,745.60	\$42,764.80	\$43,825.60	\$44,907.20	\$46,009.60	\$47,132.80	\$48,318.40	\$49,483.20	\$50,731.20	\$5,073.12
	\$3,393.87	\$3,478.80	\$3,563.73	\$3,652.13	\$3,742.27	\$3,834.13	\$3,927.73	\$4,026.53	\$4,123.60	\$4,227.60	
	\$1,566.40	\$1,605.60	\$1,644.80	\$1,685.60	\$1,727.20	\$1,769.60	\$1,812.80	\$1,858.40	\$1,903.20	\$1,951.20	
	\$19.58	\$20.07	\$20.56	\$21.07	\$21.59	\$22.12	\$22.66	\$23.23	\$23.79	\$24.39	
Range 83	\$42,764.80	\$43,825.60	\$44,907.20	\$46,009.60	\$47,132.80	\$48,318.40	\$49,483.20	\$50,731.20	\$51,958.40	\$53,268.80	\$5,326.88
	\$3,563.73	\$3,652.13	\$3,742.27	\$3,834.13	\$3,927.73	\$4,026.53	\$4,123.60	\$4,227.60	\$4,329.87	\$4,439.07	
	\$1,644.80	\$1,685.60	\$1,727.20	\$1,769.60	\$1,812.80	\$1,858.40	\$1,903.20	\$1,951.20	\$1,998.40	\$2,048.80	
	\$20.56	\$21.07	\$21.59	\$22.12	\$22.66	\$23.23	\$23.79	\$24.39	\$24.98	\$25.61	
Range 84	\$44,907.20	\$46,009.60	\$47,132.80	\$48,318.40	\$49,483.20	\$50,731.20	\$51,958.40	\$53,268.80	\$54,537.60	\$55,910.40	\$5,591.04
	\$3,742.27	\$3,834.13	\$3,927.73	\$4,026.53	\$4,123.60	\$4,227.60	\$4,329.87	\$4,439.07	\$4,544.80	\$4,659.20	
	\$1,727.20	\$1,769.60	\$1,812.80	\$1,858.40	\$1,903.20	\$1,951.20	\$1,998.40	\$2,048.80	\$2,097.60	\$2,150.40	
	\$21.59	\$22.12	\$22.66	\$23.23	\$23.79	\$24.39	\$24.98	\$25.61	\$26.22	\$26.88	
Range 85	\$47,132.80	\$48,318.40	\$49,483.20	\$50,731.20	\$51,958.40	\$53,268.80	\$54,537.60	\$55,910.40	\$57,262.40	\$58,697.60	\$5,869.76
	\$3,927.73	\$4,026.53	\$4,123.60	\$4,227.60	\$4,329.87	\$4,439.07	\$4,544.80	\$4,659.20	\$4,771.87	\$4,891.47	
	\$1,812.80	\$1,858.40	\$1,903.20	\$1,951.20	\$1,998.40	\$2,048.80	\$2,097.60	\$2,150.40	\$2,202.40	\$2,257.60	
	\$22.66	\$23.23	\$23.79	\$24.39	\$24.98	\$25.61	\$26.22	\$26.88	\$27.53	\$28.22	
Range 86	\$49,483.20	\$50,731.20	\$51,958.40	\$53,268.80	\$54,537.60	\$55,910.40	\$57,262.40	\$58,697.60	\$60,132.80	\$61,630.40	\$6,163.04
	\$4,123.60	\$4,227.60	\$4,329.87	\$4,439.07	\$4,544.80	\$4,659.20	\$4,771.87	\$4,891.47	\$5,011.07	\$5,135.87	
	\$1,903.20	\$1,951.20	\$1,998.40	\$2,048.80	\$2,097.60	\$2,150.40	\$2,202.40	\$2,257.60	\$2,312.80	\$2,370.40	
	\$23.79	\$24.39	\$24.98	\$25.61	\$26.22	\$26.88	\$27.53	\$28.22	\$28.91	\$29.63	
Range 87	\$53,268.80	\$54,537.60	\$55,910.40	\$57,262.40	\$58,697.60	\$60,132.80	\$61,630.40	\$63,065.60	\$64,667.20	\$66,268.80	\$6,626.88
	\$4,439.07	\$4,544.80	\$4,659.20	\$4,771.87	\$4,891.47	\$5,011.07	\$5,135.87	\$5,255.47	\$5,388.93	\$5,522.40	
	\$2,048.80	\$2,097.60	\$2,150.40	\$2,202.40	\$2,257.60	\$2,312.80	\$2,370.40	\$2,425.60	\$2,487.20	\$2,548.80	
	\$25.61	\$26.22	\$26.88	\$27.53	\$28.22	\$28.91	\$29.63	\$30.32	\$31.09	\$31.86	
Range 88	\$57,262.40	\$58,697.60	\$60,132.80	\$61,630.40	\$63,065.60	\$64,667.20	\$66,268.80	\$67,808.00	\$69,492.80	\$71,240.00	\$7,124.00
	\$4,771.87	\$4,891.47	\$5,011.07	\$5,135.87	\$5,255.47	\$5,388.93	\$5,522.40	\$5,650.67	\$5,791.07	\$5,936.67	
	\$2,202.40	\$2,257.60	\$2,312.80	\$2,370.40	\$2,425.60	\$2,487.20	\$2,548.80	\$2,608.00	\$2,672.80	\$2,740.00	
	\$27.53	\$28.22	\$28.91	\$29.63	\$30.32	\$31.09	\$31.86	\$32.60	\$33.41	\$34.25	
Range 89	\$61,630.40	\$63,065.60	\$64,667.20	\$66,268.80	\$67,808.00	\$69,492.80	\$71,240.00	\$72,883.20	\$74,713.60	\$76,664.80	\$7,666.48
	\$5,135.87	\$5,255.47	\$5,388.93	\$5,522.40	\$5,650.67	\$5,791.07	\$5,936.67	\$6,073.60	\$6,226.13	\$6,380.40	
	\$2,370.40	\$2,425.60	\$2,487.20	\$2,548.80	\$2,608.00	\$2,672.80	\$2,740.00	\$2,803.20	\$2,873.60	\$2,944.80	
	\$29.63	\$30.32	\$31.09	\$31.86	\$32.60	\$33.41	\$34.25	\$35.04	\$35.92	\$36.81	
Range 90	\$66,268.80	\$67,808.00	\$69,492.80	\$71,240.00	\$72,883.20	\$74,713.60	\$76,664.80	\$78,353.60	\$80,288.00	\$82,305.60	\$8,230.56
	\$5,522.40	\$5,650.67	\$5,791.07	\$5,936.67	\$6,073.60	\$6,226.13	\$6,380.40	\$6,529.47	\$6,690.67	\$6,858.80	
	\$2,548.80	\$2,608.00	\$2,672.80	\$2,740.00	\$2,803.20	\$2,873.60	\$2,944.80	\$3,013.60	\$3,088.00	\$3,165.60	
	\$31.86	\$32.60	\$33.41	\$34.25	\$35.04	\$35.92	\$36.81	\$37.67	\$38.60	\$39.57	
Range 91	\$71,240.00	\$72,883.20	\$74,713.60	\$76,664.80	\$78,353.60	\$80,288.00	\$82,305.60	\$84,219.20	\$86,320.00	\$88,483.20	\$8,848.32
	\$5,936.67	\$6,073.60	\$6,226.13	\$6,380.40	\$6,529.47	\$6,690.67	\$6,858.80	\$7,018.27	\$7,193.33	\$7,373.60	
	\$2,740.00	\$2,803.20	\$2,873.60	\$2,944.80	\$3,013.60	\$3,088.00	\$3,165.60	\$3,239.20	\$3,320.00	\$3,403.20	
	\$34.25	\$35.04	\$35.92	\$36.81	\$37.67	\$38.60	\$39.57	\$40.49	\$41.50	\$42.54	
Range 92	\$76,664.80	\$78,353.60	\$80,288.00	\$82,305.60	\$84,219.20	\$86,320.00	\$88,483.20	\$90,542.40	\$92,809.60	\$95,118.40	\$9,511.84
	\$6,380.40	\$6,529.47	\$6,690.67	\$6,858.80	\$7,018.27	\$7,193.33	\$7,373.60	\$7,545.20	\$7,734.13	\$7,926.53	
	\$2,944.80	\$3,013.60	\$3,088.00	\$3,165.60	\$3,239.20	\$3,320.00	\$3,403.20	\$3,482.40	\$3,569.60	\$3,658.40	
	\$36.81	\$37.67	\$38.60	\$39.57	\$40.49	\$41.50	\$42.54	\$43.53	\$44.62	\$45.73	
Range 93	\$82,305.60	\$84,219.20	\$86,320.00	\$88,483.20	\$90,542.40	\$92,809.60	\$95,118.40	\$97,323.20	\$99,777.60	\$102,252.80	\$10,225.28
	\$6,858.80	\$7,018.27	\$7,193.33	\$7,373.60	\$7,545.20	\$7,734.13	\$7,926.53	\$8,11			

Effective: April 27, 2008

**EASTERN MUNICIPAL WATER DISTRICT**

Exhibit "D"

Res. No. 3347.11

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Control Point	
	\$7,373.60	\$7,545.20	\$7,734.13	\$7,926.53	\$8,110.27	\$8,314.80	\$8,521.07	\$8,718.67	\$8,937.07	\$9,160.67	
	\$3,403.20	\$3,482.40	\$3,569.60	\$3,658.40	\$3,743.20	\$3,837.60	\$3,932.80	\$4,024.00	\$4,124.80	\$4,228.00	
	\$42.54	\$43.53	\$44.62	\$45.73	\$46.79	\$47.97	\$49.16	\$50.30	\$51.56	\$52.85	
Range 95	\$95,118.40	\$97,323.20	\$99,777.60	\$102,252.80	\$104,624.00	\$107,244.80	\$109,928.00	\$112,465.60	\$115,273.60	\$118,164.80	\$11,816.48
	\$7,926.53	\$8,110.27	\$8,314.80	\$8,521.07	\$8,718.67	\$8,937.07	\$9,160.67	\$9,372.13	\$9,606.13	\$9,847.07	
	\$3,658.40	\$3,743.20	\$3,837.60	\$3,932.80	\$4,024.00	\$4,124.80	\$4,228.00	\$4,325.60	\$4,433.60	\$4,544.80	
	\$45.73	\$46.79	\$47.97	\$49.16	\$50.30	\$51.56	\$52.85	\$54.07	\$55.42	\$56.81	
Range 96	\$102,252.80	\$104,624.00	\$107,244.80	\$109,928.00	\$112,465.60	\$115,273.60	\$118,164.80	\$120,910.40	\$123,947.20	\$127,046.40	\$12,704.64
	\$8,521.07	\$8,718.67	\$8,937.07	\$9,160.67	\$9,372.13	\$9,606.13	\$9,847.07	\$10,075.87	\$10,328.93	\$10,587.20	
	\$3,932.80	\$4,024.00	\$4,124.80	\$4,228.00	\$4,325.60	\$4,433.60	\$4,544.80	\$4,650.40	\$4,767.20	\$4,886.40	
	\$49.16	\$50.30	\$51.56	\$52.85	\$54.07	\$55.42	\$56.81	\$58.13	\$59.59	\$61.08	
Range 97	\$109,928.00									\$136,572.80	\$13,657.28
	\$9,160.67									\$11,381.07	
	\$4,228.00									\$5,252.80	
	\$52.85									\$65.66	
Range 98	\$118,164.80									\$146,827.20	\$14,682.72
	\$9,847.07									\$12,235.60	
	\$4,544.80									\$5,647.20	
	\$56.81									\$70.59	
Range 99	\$127,046.40									\$157,830.40	\$15,783.04
	\$10,587.20									\$13,152.53	
	\$4,886.40									\$6,070.40	
	\$61.08									\$75.88	
Range 100	\$136,572.80									\$169,665.60	\$16,966.56
	\$11,381.07									\$14,138.80	
	\$5,252.80									\$6,525.60	
	\$65.66									\$81.57	
Range 101	\$146,827.20									\$182,374.40	\$18,237.44
	\$12,235.60									\$15,197.87	
	\$5,647.20									\$7,014.40	
	\$70.59									\$87.68	
Range 102	\$157,830.40									\$196,060.80	\$19,606.08
	\$13,152.53									\$16,338.40	
	\$6,070.40									\$7,540.80	
	\$75.88									\$94.26	
Range 103	\$169,665.60									\$210,745.60	\$21,074.56
	\$14,138.80									\$17,562.13	
	\$6,525.60									\$8,105.60	
	\$81.57									\$101.32	
Range 104	\$182,374.40									\$226,553.60	\$22,655.36
	\$15,197.87									\$18,879.47	
	\$7,014.40									\$8,713.60	
	\$87.68									\$108.92	
Range 105	\$196,060.80									\$243,547.20	\$24,354.72
	\$16,338.40									\$20,295.60	
	\$7,540.80									\$9,367.20	
	\$94.26									\$117.09	
Range 106	\$210,745.60									\$261,830.40	\$26,183.04
	\$17,562.13									\$21,819.20	
	\$8,105.60									\$10,070.40	
	\$101.32									\$125.88	
Range 107	\$226,553.60									\$281,465.60	\$28,146.56
	\$18,879.47									\$23,455.47	
	\$8,713.60									\$10,825.60	
	\$108.92									\$135.32	
Range 108	\$243,547.20									\$302,577.60	\$30,257.76
	\$20,295.60									\$25,214.80	
	\$9,367.20									\$11,637.60	
	\$117.09									\$145.47	

Effective: April 27, 2008

Exhibit "D"

Res. No. 3347.11

<b>Student Worker Salary Schedule</b>										
Range A	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Control Point
	\$22,713.60	\$23,275.20	\$23,836.80	\$24,440.00	\$25,064.00	\$25,688.00	\$26,332.80	\$26,998.40	\$27,664.00	\$28,350.40
	\$1,892.80	\$1,939.60	\$1,986.40	\$2,036.67	\$2,088.67	\$2,140.67	\$2,194.40	\$2,249.87	\$2,305.33	\$2,362.53
	\$873.60	\$895.20	\$916.80	\$940.00	\$964.00	\$988.00	\$1,012.80	\$1,038.40	\$1,064.00	\$1,090.40
	\$10.92	\$11.19	\$11.46	\$11.75	\$12.05	\$12.35	\$12.66	\$12.98	\$13.30	\$13.63